

Board of Directors (as of June 29, 2004)

Directors

Yoshiki Bessho
Tadao Nishiura
Teiichi Nakagawa
Kenji Kato
Kikuo Ishigame
Takahito Ito
Nobuhiro Akai
Masami Kamiya
Hiroshi Ota
Nobuo Suzuki

Corporate Auditors

Masaru Sumida
Standing Statutory Auditor
Tetsuji Andou
Standing Statutory Auditor
Toshiharu Ushida
Statutory Auditor
Toshiaki Iwatani
Statutory Auditor

Executive Officers

Yoshiki Bessho
President and Chief Executive Officer
Tadao Nishiura
Vice President and Executive Officer
Teiichi Nakagawa
Senior Executive Officer
General Manager, Sales Headquarters

Managing Executive Officers

Kenji Kato
Deputy General Manager, Administrative Headquarters and
General Manager, Pharmaceuticals Regulatory Affairs Department
Kikuo Ishigame
Deputy General Manager, Sales Headquarters and
General Manager, Aiseikan Sales Division
Takahito Ito
General Manager, Administrative Headquarters
Nobuhiro Akai
Deputy General Manager, Sales Headquarters and
General Manager, Institutional Marketing Department
Masami Kamiya
General Manager, Corporate Planning Headquarters
Hiroshi Ota
Deputy General Manager, Sales Headquarters and
General Manager, Pharmaceutical Marketing Department
Nobuo Suzuki
General Manager, Product Development and
Marketing Headquarters, Kenz Product Department
Katsuji Kitagawa
General Manager, Information Systems Headquarters



right: Yoshiki Bessho
President and Chief
Executive Officer

left: Tadao Nishiura
Vice President and
Executive Officer