

Board of Directors (as of June 29, 2005)

Directors

Yoshiki Bessho

Tadao Nishiura

Kikuo Ishigame

Takahito Ito

Hiroshi Ota

Nobuo Suzuki

Kenji Kato

Nobuhiro Akai

Corporate Auditors

Masaru Sumida

Standing Statutory Auditor

Tetsuji Andou

Standing Statutory Auditor

Toshiharu Ushida

Statutory Auditor

Toshiaki Iwatani

Statutory Auditor

Executive Officers

Yoshiki Bessho

President and Chief Executive Officer

Tadao Nishiura

Vice President and Executive Officer

Kikuo Ishigame

Senior Executive Officer
Senior General Manager,
Sales Headquarters

Takahito Ito

Senior Executive Officer
Senior General Manager,
Corporate Planning Headquarters

Hiroshi Ota

Senior Executive Officer
Deputy Senior General Manager,
Sales Headquarters and
General Manager,
Pharmaceutical Marketing Department

Nobuo Suzuki

Senior Executive Officer
Senior General Manager,
Product Development and Marketing Headquarters
and General Manager,
Kenz Product Department

Managing Executive Officers

Kenji Kato

Deputy Senior General Manager,
Administrative Headquarters and
General Manager,
Pharmaceutical Regulatory Affairs Department

Nobuhiro Akai

Deputy Senior General Manager, Sales Headquarters
and General Manager,
Institutional Marketing Department

Katsuji Kitagawa

Senior General Manager, Information Systems
Headquarters and General Manager,
Information Planning Department

Kenichi Matsuoka

Senior General Manager,
Administrative Headquarters

Hiroshi Kitao

Regional Sales Manager,
Nagoya Sales Department



Yoshiki Bessho
President and Chief Executive Officer



Tadao Nishiura
Vice President and Executive Officer